



LINDA YIP



PATRICK CHU

香港職業訓練局「一試三證」計劃

OEMC BY THE VTC

"One Examination, Multiple Certification" System (OEMC) offered by the Vocational Training Council (VTC) of Hong Kong was set up in 2013 whereby qualified candidates will be awarded with certifications. Candidates passing the OEMC (Hairdressing) will be awarded three certifications (i.e. Vocational Assessment of Hong Kong, National Vocational Qualifications of Mainland China and certification from International Professional Standards Network (ipn).)

Asia Hair Masters Association [AHMA] founder, Ms. Linda Yip fully supports the OEMC: saying that it will "become the main stream proof to help, maintain and standardize professional high levels for the hairstyling industry in Hong Kong."

Mr. Patrick Chu, Honorary Chairman of AHMA and one of the OEMC assessors also worries about the current standard of hairdressing in Hong Kong, and urges salon owners to help support their staff in taking the OEMC assessment. Patrick himself took the assessment last year to experience the procedure and now endorses it wholeheartedly.

"It is wrong to define success by either fame or profit, whilst foregoing the high standard of technical skill that is essential in this industry" he says.

Ms. Linda Yip also observes that many hairdressers here do not have the time or motivation to seek this form of recognition, especially when the current system of only paying a commission to the stylists by salon owners is prevalent: "This is detrimental to the development, loyalty and educational obligation that should exist between employer and their employees".

香港職業訓練局(職訓局)於2013年推出「一試三證」計劃，讓符合考試資格的申請人獲頒發多項證書。考生通過美髮業「一試三證」考核後將被授予三項認證(即香港專業能力評估、國家職業資格證書及國際專業標準聯盟)。

亞洲髮型藝術家協會創辦人Linda Yip表示全力支持此計劃：「這會成為主流的認證計劃，有助保持與規範香港髮型設計，令行業維持高水平。」

亞洲髮型藝術家協會名譽會長及「一試三證」計劃評審之一Patrick Chu，也憂慮當本港髮型設計業界的水平，期望髮型屋老闆支持他們的員工參加「一試三證」計劃。Patrick本人於去年亦參加了考試，親身體驗當中每個程序後，由衷地贊同及支持這個計劃。

他道：「憑名氣或利潤來界定一家髮型屋成功與否，是不正確的。能夠維持高標準的技術水平，至為重要。」

Linda Yip也指出，很多髮型師往往因為工作繁忙或缺乏推動力而沒有積極去爭取行業的認證，加上在現行的拆賬制度下，髮型屋老闆普遍只須支付佣金予髮型師：「這是不利於髮型界的健康發展，僱主和員工之間應存在忠誠關係與教育的義務。」

